

POLICY C 3

Burlington School District Policy

C3: EVALUATION OF THE SUPERINTENDENT

Former Policy CBG

It is the responsibility of the Board to maintain and improve the quality of administration and instruction. One of the primary methods used in carrying out this responsibility is to work with the Superintendent in improving his/her effectiveness. In this regard, the Board will conduct a formal evaluation of the Superintendent each year.

The Board, in cooperation with the Superintendent, shall annually develop a set of job performance goals based on the needs of the school system. The Superintendent's performance shall be reviewed in terms of the above identified goals and the performance responsibilities as specified in Policy C1. In addition, the Board will provide the Superintendent with a written evaluation of his/her overall performance. Both the progress toward the job performance goals and the written evaluations will be the subject of an evaluative discussion to be held between the Board and Superintendent.

C 3: Evaluation of the Superintendent - Board Procedure

August 26, 1998

February 11, 2003: First Reading

March 11, 2003: Second Reading & adoption

September 14, 2010: First Reading

October 12, 2010: Second Reading – PASS

October 11, 2011: Reviewed